



Application for Volunteer Firefighter

You must be a resident of the Evergreen Fire Protection District to be eligible for the academy.

Your completed application should be returned by mail, email or fax.

Evergreen Fire/Rescue
Attention: Recruiting
1802 Bergen Parkway
Evergreen, CO 80439

chucker@evergreenfirerescue.com

Fax: 303 674-8701

This application is due on or before April 30, 2021.



This page left intentionally blank



February 1, 2021

Dear Prospective Member,

We appreciate your interest in joining Evergreen Fire/Rescue (EFR). The Department was first organized in 1948, and over the 73 years that have followed, EFR has developed as an organization with a high degree of professionalism. EFR has a significant responsibility to the residents of Evergreen. We are stewards in our community and we work hard to protect life, property, and the environment in our district. In order to continue with the high standards we have set for ourselves, a procedure has been established to screen applicants for the position of Volunteer Firefighter. Becoming a Volunteer Firefighter with EFR is a serious and rewarding commitment, and it begins with this application.

To become a member of the EFR Academy you must:

- Be a resident of the Evergreen Fire Protection District (EFPD).
- Complete an application and submit it before the deadline.
- Attend a mandatory recruiting meeting. Your family/spouse/ significant other are encouraged to attend with you.
- Provide two letters of reference. (Please see attached)
- Hold (or be able to obtain) the following certifications: IS-700.a, IS-100.b, IS-200.b, IS-800.B
- Pass a background check and references check at the districts expense.
- Participate in an oral board interview with a successfully passing score.
- Pass a background check, drug screen, physical examination, and become current on immunizations. (At the districts expense if you have passed the previous benchmarks).
- Have and maintain a valid Colorado driver license, auto insurance, and transportation.

Please note, while the State of Colorado has allowed the recreational use of marijuana, it is still a Federal Offense and is not allowed by EFR or EFPD. If you test positive you will be dismissed from the academy and the department. You may be tested at any time following any vehicle accidents, and /or an on duty injury.

Please review the draft class schedule in this packet. Note that class subjects and dates may change. You will be expected to attend training sessions on one weekday evening (typically Mondays approximately 6:00-9:00 pm), and several Saturdays/weekends (approximately 8:00-4:00). Academy last for 9 months. Attendance is mandatory for you to develop the skills and teamwork necessary to safely perform the duties of a firefighter. The Academy Captain may excuse an absence based on their discretion, but there are no unexcused absences from class. Repeated class absences may result in dismissal. The Academy will begin the first week of August, 2021.

Thank you for your interest in joining us in our pursuit of providing the best possible emergency fire and rescue service to our community. We are certain membership with EFR will be as rewarding an experience for you as it has been for all of us. Should you have any questions or need more information please call 303-674-3145 and a recruiting member will return your call.

Sincerely,
Mason Duncan
Division Chief of Fire Operations



PLEASE NOTE EXAMPLES OF PHYSICAL AGILITY ASSESSMENTS THAT MAY BE PERFORMED BY ACADEMY MEMBERS AT THE BEGINNING AND THROUGHOUT THE ACADEMY

Academy Members throughout the academy may perform the following physical activities in accordance with EFR Standard Operating Guidelines:

- The Academy Member will be dressed in complete structural firefighting Personal Protective Equipment, without the Scott Air Mask. The Candidate will also be outfitted with an air pack containing full 30-minute bottle. Upon initiation of the time clock, the Candidate will carry a high-rise hose pack 50 feet, raise the hose pack using an attached line to a height of approximately 30 feet and lower the hose successfully,
- The Academy Member will then immediately pull a charged 1 3/4" hose line 75 feet,
- The Academy Member will then immediately be given a mannequin weighing approx. 125 pounds, and shall move the mannequin 100 feet by dragging it to the finish. Items 1-3 must be completed successfully within a time of 4 minutes 30 seconds or less.
- The Academy Member Candidate must demonstrate an ability to work in high places by properly scaling a ladder.
- The Academy Member must demonstrate an ability to work in tightly enclosed places with low visibility by crawling through a spherical tunnel with full bunker gear on and face shield blacked out. SCBA pack and bottle worn but not "on air".
- The Academy Member, utilizing a sledge hammer, shall strike a 150-160 pound block, moving the block from one end of a sled to a designated point at the opposite end of the sled. A minimum of 20 strikes are required.
- The Academy Member must complete an Arduous Pack Test, which consists of walking 3 miles with a 45-pound backpack in under 45 minutes.



DRAFT 2022 ACADEMY SCHEDULE

(Subject to change based on availability for instructors and testing)

Date	Time	Class
Saturday, March 13 & 27, 2021		OPEN HOUSE
Saturday, April 10 & 24, 2021		OPEN HOUSE
Friday, April 30th 2021		APPLICATION DEADLINE
Saturday, May 1, 2021		OPEN HOUSE
June 9 June 10 June 11	TBD	INTERVIEWS
Saturday, July 31, 2021	TBD	EFR ASSESSMENT/ INTRO/ HISTORY
Monday, August 2, 2021	1800	FIRE FIGHTER SAFETY/ AWARENESS
Saturday, August 7, 2021	800	AM: AED/ CPR
	1300	PM: PEER SUPPORT/ COMMUNICATION
Monday, August 9, 2021	1800	PPE/ ACCOUNTABILITY
Monday August 16, 2021	1800	SCBA
Saturday, August 21, 2021	800	SAFETY DAY
Monday, August 23, 2021	1800	BUILDING CONSTRUCTION
Saturday, August 28, 2021	800	SCBA DRILLS/DRILLS
Monday, August 30, 2021	1800	FIRE BEHAVIOR
September 3rd to 6th, 2021		LABOR DAY WEEKEND, NO CLASS
Saturday September 11, 2021	800	LADDERS
Monday, September 13, 2021	1800	APPARATUS/APPLIANCES
Saturday, September 18, 2021	800	HOSES/ LAYS/ BIG WATER
Monday, September 20, 2021	1800	VENT
Saturday, September 25, 2021	800	HOSE MANAGEMENT/ FIRE SUPPRESSION
Monday, October 4, 2021	1800	EXTINGUISHERS/ FOAM
Saturday, October 9, 2021	800	WATER SUPPLY
Monday, October 11, 2021	1800	SEARCH/RESCUE
Monday, October 18, 2021	1800	RIT/ FF Survival
Saturday October 23, 2021	800	FORCIBLE ENTRY
Monday October 25, 2021	1800	ROPES, POWER TOOLS, FANS/ LOSS CONTROL
Saturday November 6, 2021	800	LIVE FIRE
Monday November 8 2021	1800	SIZE-UP (Minitor Issue)
Saturday, November 13, 2021	800	LIVE FIRE
Monday, November 15, 2021	1800	INVESTIGATIONS/ ALARMS/ SPRINKLER SYSTEM
November 22nd to 26th 2021		THANKSGIVING BREAK
Saturday December 4 2021	800	DRILLS/ CAR FIRES/ GROUND FIRE/ STACKED FIRE
Monday December 6, 2021	1800	FFI PRACTICE WRITTEN
Monday, December 13, 2021	1800	FF 1 PRACTICE PRACTICAL
Saturday December 18, 2021	800	FF 1 PRACTICAL
Monday, December 20, 2021	1800	DIRECT EVERGREEN TRAINING AND COMMS



Tuesday, December 21, 2021	1800	FF1 WRITTEN
December 22nd to January 5th 2021		CHRISTMAS BREAK
Monday, January 10, 2022	1800	FIRST RESPONDER 1
Saturday, January 15, 2022	800	FIRST RESPONDER 2
Monday, January 17, 2022	1800	FIRST RESPONDER 3
Monday, January 24, 2022	1800	FIRST RESPONDER 4
Saturday, January 29, 2022	800	FIRST RESPONDER 5
Monday, January 31, 2022	1800	FIRST RESPONDER 6 (MIDTERM)
Saturday, February 5, 2022	800	FIRST RESPONDER 7
Monday, February 7, 2022	1800	FIRST RESPONDER 8
Monday, February 14, 2022	1800	FIRST RESPONDER 9
Monday, February 21, 2022	1800	FIRST RESPONDER 10
Saturday, February 26, 2022	800	FIRST RESPONDER 11
Monday, February 28, 2022	800	FIRST RESPONDER 12
Saturday, March 5, 2022	800	FIRST RESPONDER PRACTICAL
March 2022	TBD	FIRST RESPONDER WRITTEN (STATE)
Monday, March 7, 2022	1800	RESCUE: Multi-Station
Saturday, March 12, 2022	800	RESCUE: Extrication Tools Intro
Monday, March 14, 2022	1800	RESCUE: Low Angle
Saturday, March 19, 2022	1800	RESCUE: Extrication Techniques
March 21st to March 25th, 2022		Spring Break for JeffCo schools
Monday, March 28, 2022	1800	RESCUE: Wheeled Stokes
Monday, April 4, 2022	1800	RESCUE: Highway Safety/ LZ
Saturday, April 9, 2022	800	RESCUE: Final/Practical
Monday, April 11, 2022	1800	WILDLAND: Classroom
Thursday, April 14, 2022	1800	WILDLAND: Classroom
Friday, April 15, 2022	1800	WILDLAND: Classroom
Saturday, April 16, 2022	800	WILDLAND: Field
Sunday, April 17, 2022	800	WILDLAND: Field
Monday, April 18, 2022	1800	HAZMAT
Monday, April 25, 2022	1800	HAZMAT
Saturday, April 30, 2022	800	HAZMAT
Monday, May 2, 2022	1800	HAZMAT
Monday, May 9, 2022	800	HAZMAT
Saturday, May 14, 2022	800	HAZMAT WRITTEN PRACTICE
Monday, May 16, 2022	1800	HAZMAT
Friday, May 20, 2022	1800	HAZMAT WRITTEN
Saturday, May 21, 2022	800	HAZMAT PRACTICAL
Saturday, May 28, 2022	900	GRADUATION
Monday, July 25, 2022	1900	BUSINESS MEETING VOTE



**EVERGREEN VOLUNTEER FIRE DEPARTMENT
APPLICATION FOR MEMBERSHIP**

***You must be a resident of the Evergreen Fire Protection District to be eligible for the academy.
Incomplete applications may be removed from the process.***

Date: _____

Personal

Full Name (First/ Middle/ Last): _____

Best Phone Number: _____ Home Work Cell

Alternate Phone Number: _____ Home Work Cell

****Note: Please update us if this information (phone or address) changes before or during academy.***

Physical Address: _____

City: _____ State: _____ Zip: _____

How long have you lived at this address: _____

Mailing Address: _____

City: _____ State: _____ Zip: _____

Previous Address: _____

City: _____ County: _____ State: _____ Zip: _____

Email Address: _____

General Information / Education

Are you over 18? Yes No

High School Diploma/GED? Yes No

College? Yes No

If yes, # of years _____

Degree _____

Course of studies _____

How did you hear about us? _____



Emergency Services Experience

Do you have experience as a Firefighter, EMT, or other emergency service? Yes No

If yes, please detail dates, locations, along with related classes and certifications:

Essay Question

Explain why you want to be a member of the Evergreen Fire/Rescue and what you can contribute. Include any volunteer or professional memberships you feel are relevant. Use additional paper or back of page to submit an essay response.



Employment History

****You may attach your resume if you prefer but please include the name of your supervisor as a reference and a contact phone number for them.***

Current Employer

Company Name _____

Occupation _____

Address _____

City _____ State _____ Zip _____

Supervisor _____ Phone _____

Dates Employed From _____ To _____

Previous Employer

Company Name _____

Occupation _____

Address _____

City _____ State _____ Zip _____

Supervisor _____ Phone _____

Dates Employed From _____ To _____

Previous Employer

Company Name _____

Occupation _____

Address _____

City _____ State _____ Zip _____

Supervisor _____ Phone _____

Dates Employed From _____ To _____

Previous Employer

Company Name _____

Occupation _____

Address _____

City _____ State _____ Zip _____

Supervisor _____ Phone _____

Dates Employed From _____ To _____

Please list employers for the last 7 years. Continue on a separate sheet if necessary.



References

Applicants will use the form on the next two pages, following the instructions below, to provide 2 personal reference letters with the application.

Instructions to Applicant: This form and the next page are to be given to each of two persons that you select to provide a reference for you. References should be chosen from people who are able to comment on your qualifications for acceptance to the Evergreen Fire/Rescue Fire Academy.

Instructions to Reference: Please provide your opinion of the applicant in the letter on the next page of this form. Please indicate how well and how long you have known the applicant and tell what you can of his/her ability, aptitude, motivation, character, capacity to volunteer, and potential for success.

Return to: Evergreen Fire/Rescue
Carol Hucker, Office Manager
1802 Bergen Parkway
Evergreen, CO 80439
chucker@evergreenfirerescue.com

(Please print)

Name of Applicant: _____

Name of Reference: _____

Address of Reference: _____

The deadline for submitting the application, including the letters of reference, is April 30, 2021.



Volunteer Firefighter Recommendation Form

My name is _____ [Your Name] and I am proud to offer my recommendation of _____ [Applicants Name] whom I have personally know for _____years.

What is your relationship with the applicant? _____

Why should the interviewing committee listen to your opinion? (Include your status and title.)

What makes this applicant special? (Discuss their characteristics, qualities, traits.)

What makes this applicant qualified as a volunteer firefighter? (Include specific training or interests of the applicant in addition to abilities and traits.)

What do you know about Evergreen Fire/Rescue?

If you have any requests or questions do not hesitate to contact me.

Signature: _____ Date: _____

Phone: _____ E-Mail: _____



Background History

Applicants will receive an email with instructions for background check

Evergreen Fire/Rescue requires a mandatory background check. A conviction, plea of guilty or no contest, or a deferred adjudication of the following criminal offenses, either felony or misdemeanor, that appears on a background check will disqualify an applicant for acceptance into the EFR Fire Academy.

Please note Disqualifying Criminal Offenses:

1. Crimes of violence such as assault, sexual offenses, kidnapping, murder, any crime against an at-risk adult of juvenile, etc., in the 10 years immediately prior to the submission of this application. See 18-1.3-406 C.R.S.
2. An offense involving unlawful sexual behavior in the 10 years immediately prior to the submission of this application.
3. A crime whose underlying basis was found by the court of record to include any act of domestic violence in the 7 years immediately preceding the submission of this application. See 18-6-401 C.R.S.
4. Any crime of child abuse in the 10 years immediately prior to the submission of this application. See 18-6-401 C.R.S.
5. Any crime of moral turpitude (prostitution, public lewdness/exposure, etc.) in the 10 years immediately prior to the submission of this application.
6. A crime related to the sale, possession, distribution or transfer of narcotics or controlled substances in the 7 years immediately prior to the submission of this application.
7. A crime of theft within 7 years for a felony or 5 years for a misdemeanor immediately prior to the submission of this application.
8. More than one D.U.I. in the 7 years immediately prior to the submission of this application.
9. Currently under a temporary or standing restraining order
10. Registered sex offenders.
11. Any violent felony conviction.
12. Any offense in another state where the elements of the crime are substantially similar to those offenses listed above.

Signature / Release of Information

I hereby certify that the above information to the best of my knowledge is true and correct and I acknowledge that all the information contained herein is confidential. I further authorize Evergreen Fire/Rescue to verify the above information and to perform a criminal background and motor vehicle records check. I further agree to release and hold harmless Evergreen Fire/Rescue and the Evergreen Fire Protection District, its elected officials, agents, employees and any persons arising out of the release of such information. Any misrepresentations or omissions can be grounds for my immediate dismissal from Evergreen Fire/Rescue.

Signed _____ Date _____



How to complete IS-700.a, IS-100.b, IS-200.b, IS-800.B

All applicants must hold or be able to obtain the following online certifications prior to the start of the Academy. If you already hold these, you must submit a copy with this application.

- IS-700.a National Incident Management System: An Introduction (3.5hrs)
- IS-100.b Introduction to Incident Command System (2hrs)
- IS-200.b ICS for Single Resources and Initial Action Incidents (4hrs)
- IS-800.B National Response Framework, An Introduction (3hrs)

How to Complete Certifications Online

1. Visit <https://cdp.dhs.gov/femasid> and click "Register for a FEMA SID"
2. Once you receive your FEMA SID #, visit <https://training.fema.gov/nims/>
3. Find the Independent Study course you wish to take
 - a. You must take complete in the following order
 - i. IS-700a
 - ii. IS-100.b
 - iii. IS-200.b
 - iv. IS-800.B
4. Select "Take This Course"
5. Once complete, select "Take Final Exam"
6. When you pass the test, you will receive your certification via email.
7. Attach a copy to this application and keep one for your own record.