



MINUTES OF THE REGULAR MEETING OF THE BOARD OF DIRECTORS OF THE EVERGREEN FIRE PROTECTION DISTRICT MARCH 14, 2017

The regular meeting of the Board of Directors of the Evergreen Fire Protection District was held on MARCH 14, 2017 at the Administration/Training Building, 1802 Bergen Parkway, Evergreen, Colorado.

MEETING CALLED TO ORDER Director Anderson called the meeting to order at 5:42 pm.

TIME OF REMEMBRANCE AND REFLECTION: The pledge of allegiance was recited and a moment of silence was observed.

ATTENDANCE

DIRECTORS IN ATTENDANCE: John Anderson, Mike Gregory, Dave Christensen, and Dr. Jim Mosby. Jeff deDisse joined the meeting at 5:59 pm by telephone.

ALSO IN ATTENDANCE: Connell O'Brien, Linda Glesne, Frank Dearborn, Sal Christ, Bill Cronk, John Porter, Dave Montesi, Dan Hrouda, Kevin Gilbert, Joe Stein, Chief Mike Weege, and Carol Hucker.

APPROVAL OF AGENDA: Accepted as presented.

PUBLIC COMMENT: None

APPROVAL OF MINUTES:

- February 14, 2017 Board Meeting Minutes: Director Christensen made a motion to accept the minutes; seconded by Director Mosby; motion carried.

PRESENTATIONS:

- January 2016 Financial Report – Chief Weege reported that the large expenditures for the radio maintenance contract are paid at the start of the year as budgeted. The 2016 Audit is scheduled to start March 20th. Director Christensen made a motion to accept and place on file; Director Gregory seconded the motion; motion carried.
- Legislative Update – Linda Glesne: A lot going on in the legislative session but only the items that apply to the district are included on the attached handout. 1, The first item of interest is a Firefighter Benefits Bill that will be a trust set up to cover cancer benefits similar to the current heart trust legislation from past sessions. 2. Two bills were introduced regarding CORA and public access to government files and metadata. One is attempting to increase access and the other is to clarify exceptions. The criminal misdemeanor would be removed. 3. A bill has been introduced which formalizes how a board of directors can be increased from five to seven members or reverse. 4. The Gallagher Amendment is the legislation most impactful for special districts. A proposal has been discussed to create a Referred Measure that would go before the taxpayers, or to allow the senate to average the data over 3 years to mediate the ratchet down and its severity on special districts. It has also been discussed that TABOR came after Gallagher and was not intended to create this conflict between the two. 5. A Referred Measure may be added to the November ballot to address the impact TABOR has on self-funded programs. 6. Two FPPA Pension Clean-up Bills, one has been passed and sent to the governor. The second clarifies how changes can be made to your document with FPPA to standardize the process. 7. FPPA study was conducted for how well funded pensions are across the state. There are some districts whose pensions are not being administered in compliance with the IRS. An outside consultant compiled a comprehensive report and there may be some legislative response to the concerns this report generated. Chief Weege noted they looked at IRS compliance, amounts volunteers are receiving and the study recommended a cap of \$650 per month and over that you would be considered a paid firefighter. This number was tied to a fair benefit for a volunteer versus a paid firefighter if they are still active. This could impact status as a volunteer department. The other part being looked at in the study is the state matching funds and why are fully funded departments still receiving the state match. This will be interesting to see how this plays out. Joe Stein asked how many agencies participate in the FPPA. Chief Weege estimated 300-400. Director Mosby asked about the effect on us if we increase our amount paid. Chief Weege says

he is more concerned with the impact of the matching fund and he will make sure this stays in discussion by the Volunteer Pension Board. Ms. Glesne noted this was intended to be a snapshot and what was originally the focus of the study was to make sure all agencies were appropriately investing and managing their pension funds. She encouraged the district to attend when these are discussed in the legislature. The state chiefs association and the SDA will keep the agencies informed. Mr. Stein asked why departments would not affiliate with the FPPA. Ms. Glesne said she felt that some agencies think they can't get out once they are in and don't understand that they would have a team of investors monitoring and proposing legislation.

DIVISION REPORTS:

Administration / HR / IT:

- The Training Coordinator/Community Educator position has been filled by Jillian Cardona. Jillian has been working as a contract firefighter in Africa for the military and spent 5 years in the Army as a firefighter. She plans on beginning April 3.
- The annual report is completed. Thank you to the division managers for reports and to Carol for putting it all together. We hope to have it available March 13.
- EFR will be participating in a St. Baldrick's Foundation fund raiser for Children's Cancer. 10 EFR members will be getting their heads shaved as participants in the fund raiser March 17th hosted by the Rotary Club. Twelve will have their heads shaved.

Communications:

- We have submitted a grant request to the Department of Homeland Security - North Central Region for an additional \$375,000 to complete the single dispatch channel and interoperability channel on the wide area network. In total this is close to \$2.4 Million dollars received for radio equipment grants.
- Genesee and Highland dispatch – background work in process. JCECA has been asked to fund the transition as it is part of the Jeffcom transition.
- Two part time dispatchers have resigned Jaclyn Kuepper and Danae Lewis.
- Increased staffing on red flag days and days with greater than 5" of snow predicted
- Dispatchers participating on committees at JeffCom for CAD, scheduling, operations

Fire Operations:

- Indian Hills 2 structure fires assisted them with resources
- Kerr Gulch wildland fire was caused by improperly disposed ashes and quickly controlled with mutual aid. We also assisted on a fire in Clear Creek.
- Academy completed EMR and passed the practical with written test coming up. Rescue next.
- Recruitment going on with postcards going out and an open house scheduled April 8th.
- Wildland response plans being developed with area chiefs and with JeffCom to get auto-aid and mutual aid resources coming quickly and easily. All the chiefs are concerned about the wildland risk. RT 130 wildland class coming up and the board is welcome to attend.
- Officer development class coming up working with Flight for Life to help us spot wildfires. New multi-mission aircraft (MMA) at the state level. Drones have a limited range. There is a controversy about using drones and they are being discussed at the state level. The MMA was used to get a picture from above of the fire near Corwina Park to send an image to a computer on the ground that indicated the size of the fire and where the hot spots were for attack. The MMA is a year round resource for fires and lost hikers and other emergency locator needs.

Fire Prevention:

- Frank and Dan attended International Code Council classes for recertification.
- Project for new subdivision behind Safeway of 28 homes. Project for homes east of La Plaza and rezoning of La Plaza building to residential/commercial mix.
- Donation of \$10,000 received for two gas detection units to be carried on inspections, 12 new mannequins and an AED trainer for the CPR program, and bunker gear dryers.
- The fire extinguisher service day was well participated in with about 100 extinguishers serviced. The most frequent violation in business inspections. The service provider brought their mobile testing trailer and provided the service at a 70% discount. Another service day will be scheduled and we will offer drop off in advance.

Emergency Medical Services:

- Congratulations Dave Montesi on his community service award by the Daughters of the American Revolution.
- Ed Crawford has taken the full time paramedic opening. Quatro is back on the ambulance and Josh DeBell has cleared his training rides for part time staff.
- Atrus program now has public responders assigned to about 20 of the 73 units. Since Atrus was introduced we have had three sudden cardiac events where public responders have arrived with the AED prior to the EMS team arriving. Work in progress but working well
- Cadet Program started 3 years ago for high school students. Seven have completed the program with 2 on our fire department, one as a dispatcher for us and one working in another district.
- The annual EPAD golf tournament will be June 5th at Hiwan. Registration is open now.

Maintenance Division:

- EFR is considering using a Mack chassis for the construction of a second 4,000 gallon tender to preplace the 1974 tanker located at station #2
- Tension has been corrected on the primary antenna guide wires located at Station 2.
- A new 24' ladder has been added to rescue 142 to aid in operations.
- Contract Maintenance: 88 hours performed; 75.25 hours collected

Strategic Planning Implementation:

- Mobile Integrated Health update: Dave Montesi – Previously medic Jodi Walzer had been developing a relationship with the senior resource center and Mt. Evans Hospice to identify people in the community that need additional services or resources in an effort to reduce 911 calls that aren't an emergency. Such as help with their homes or with getting to a doctor appointment. Jodi has moved away and we are working to re-establish these connections. Additionally three medics have taken the Denver Health community para-medicine course. One is taking his state test soon and the other two need to take their Denver Health and state tests. These will be completed soon. Meeting with a Jefferson County network group that will involve multiple agencies to help connect the communities with the assistance they need. Starting to track the data on home visit for lift assists or other repeat 911 calls to one residence that will help us to follow up and redirect these calls away from a 911 response for a non-emergency. We have started talking with Lutheran Hospital about follow up with discharged patient follow-ups within Evergreen to reduce returns to the hospital. We should be able to build the program more quickly now with 4 people working toward the goal. The future of the program in relation to being paid for the services under the Affordable Care Act is still to be determined but we can still get the program set up and serving the community. Director deDisse requested that Dave reach out to Clear Creek County as well for how to include them in this project. Director Anderson asked how many paramedics would be trained for this, Dave is not sure at this time but hopes at least 50% will participate in the training and be able to provide this service in the future. He foresees this as someday being a 40 hour a week position for someone. Eagle County has three employees full time that manage this program for them. Dr. Mosby noted that with the repeal of the ACA and the new health care version does not include community para-medicine but the momentum will still be there and is still needed in the community. This keeps our paramedics in district more instead of running 911 patients to the emergency room for non-emergency calls that could have been handled in the home. We may be able to add more clinical services later depending on the direction that health care reform takes. Our priority is 911 calls and these community paramedicine services will not take precedence. We still have a lot of work to do and for now the focus is re-establishing the relationships with the other agencies. We will begin developing some operational policies and planning for this program.

Regionalization:

- The Training Manager position will be posted soon.
- The radio plan for the mountain agencies has been submitted. It includes moving the Motorola console equipment from both Jefferson County Sheriff's Comm. Center and EFR. The contract with Motorola should be signed at the next meeting of the Board of Directors.
- The new Human Resources Manager, Charity Emery, will be visiting participating comm. centers, and will be at EFR March 17th.

- The required number of signed IGA Amendments was received by JCECA. They will be submitting the request for a tariff increase from \$0.70 to \$1.20 in March and expect it to pass the Public Utilities Commission review. Following this, a new funding schedule will developed to include the service user fees per call.
- Computer Aided Dispatching software build out and comm. center remodeling are both still on schedule.
- Meetings continue for fire operations and standardization where it is feasible between the urban groups and the rural groups.
- A draft letter was shown to the Board of Directors, which defined the transition of employees to Jeffcom. This was done to allow for agencies whose benefits start dates differ from Jan. 1. Some agencies will transition after July 1, 2017 but before Jan. 1, 2018.
- The phone system contract with Century Link was help up as we studied alternative financing. Century Link had offered a lease agreement. This has now been accepted as the best approach so the contract can move forward.
- Genesee Fire and Highland Rescue are providing the needed information to EFR for the transition to EFR Dispatch. The radio design has been submitted to Judith and Trina for review and funding approval.

MARCH BOARD MEETING TOPICS:

Topic	Initiated	Scheduled/ Completed	Recommendations / Actions
Budget Committee	Feb-16	TBD	Update quarterly with report by Pinnacle
Overtime Report	May-16	TBD	Update quarterly

BOARD COMMITTEE REPORTS:

Budget Committee: Director deDisse and Director Gregory -
Personnel Committee: Director Anderson and Director Mosby –
401a Pension Board: Director Gregory and Director Christensen –

UNFINISHED BUSINESS:

- Appointments to the 401a Pension Board – two members of the public volunteered to serve on the board. Jeff deDisse will represent the EFPD as required by the pension plan. Dan Hrouda (4 year term) and Tony Shepperdson (2 year term) were elected by the employees to the board. Director Gregory made a motion to nominate Bart Corfee (4 year term) and Charlie Simons (2 year term) to the 401a Pension Board; seconded by Director Christensen; motion carried.

NEW BUSINESS:

- 2016 Volunteer Pension Credit Report – Director Christensen made a motion to accept the report; seconded by Director Mosby; motion carried.
- Spending Authorization 2017-004: Scott SCBA Masks - \$5,695.00 Director Gregory made a motion to approve the spending authorization; Director Christensen seconded; motion carried.
- Spending Authorization 2017-005: Hose Replacement - \$11,680.00 Director Mosby made a motion to approve the spending authorization; Director Christensen seconded; motion carried.
- Spending Authorization 2017-006: Wildland PPE - \$7,511.00 Director Mosby made a motion to approve the spending authorization; Director Christensen seconded; motion carried.
- Spending Authorization 2017-007: Energy Efficiency Sealing and Insulation - \$8,490.80 Director Christensen made a motion to approve the spending authorization; Director Gregory seconded; motion carried.
- First Amendment to the IGA for Joint Emergency Dispatch Services: This will allow Genesee Fire to join the Mountain Dispatch group. Each of the original agencies is being asked to approve the amendment. Highland Rescue will not join the group as a fee member as their calls are run and dispatched with Foothills and Genesee Fire on every call. Director Christensen made a motion to approve the amendment; seconded by Director Mosby; motion carried.
- Evergreen Fire Rescue Auxiliary membership By-Laws Review: Dan Hrouda has been developing an organizational structure and gathering interest in an auxiliary program. It was

requested that two board members serve on a committee to review and finalize the By-Laws and to clarify the parameters/ insurance/ and role of the auxiliary. Directors deDisse and Gregory volunteered.

BOARD MEMBER COMMENTS:

Director Mosby: The current health care laws being proposed leave 12-14 million people uninsured in the first year. He requests that all contact their senate and house representatives to encourage the creation of a law that increases coverage not remove it.

Director deDisse: The wildland fires could have gotten big quickly. Having fires this early we need to be proactive and educate the public about the importance of safety and prevention. Including how to properly dispose of fireplace/stove ashes and coals.

Director Gregory: Special thanks to those who ran more than 300 calls in 2016 – Bill Cronk, Cheryl Denbow Mason Duncan, Stephanie Duncan, Matt Duty, Scott Gill, Chris and Harrison Leahy, Ed Mills, Drew Pyburn, and Nate Walowitz (680 calls!) That is a heck of a commitment. Thank you.

Director Christensen: Ditto Mike Gregory. Convinced we have the dumbest most expensive medical system in the world. There is room for savings, there will be interesting twists and turns as it develops. Society will be better if we can make this work along with some other changes.

Director Anderson: He will be shaving his head on Saturday for childhood cancer research. A donation of \$250 to his effort will get you an autographed 8x10 glossy of his new look.

EXECUTIVE SESSION: Director deDisse made a motion to enter executive session per Colorado Statute CRS 24-6-402(4)(b) for the purpose of conferencing with the district's attorney for legal advice on specific questions related to procurement policies for goods and services for pending and future contracts; seconded by Director Christensen; motion carried. The Board entered executive session at 7:55 pm. Director deDisse made a motion to end the executive session; seconded by Director Gregory; motion carried. The board returned to open session at 8:16 pm.

MEETING ADJOURNED: Director deDisse made a motion to adjourn the meeting; Director Gregory seconded; motion carried. The meeting adjourned at 8:18 pm.

NEXT MEETING DATES:

401a Pension Board Meeting Tuesday, April 11, 2017 at 5:00 pm in Training Rooms A & B
Regular District Board Meeting Tuesday, April 11, 2017 at 5:30 pm in Training Rooms A & B

Respectively Submitted,
Carol Hucker
Recording Secretary